

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION  
SEPTEMBER 6, 2022 AGENDA**

<b>Subject:</b>	<b>Action Required:</b>	<b>Approved By:</b>
<p>To authorize a contract with Delta Dental Insurance to provide Administrative Services for the City's Self-Insured Dental Plan.</p> <p><b>Submitted By:</b></p> <p>Human Resources Department</p>	<p>Ordinance √ <b>Resolution</b></p>	<p>Bruce T. Moore City Manager</p>
<b>SYNOPSIS</b>	<p>To authorize the City Manager to enter into an Administrative Services Agreement with Delta Dental Insurance for the City's Self-Insured Dental Plan for the period of January 1, 2023, to December 31, 2023.</p>	
<b>FISCAL IMPACT</b>	<p>The amount is not to exceed \$1,500,000.00 for the employee coverage including administration and claims. Funds required for this contract will be available from a line item for Group Dental Insurance in the 2023 Budget.</p>	
<b>RECOMMENDATION</b>	<p>Approval of the resolution.</p>	
<b>BACKGROUND</b>	<p>The City offers Group Dental Insurance for City employees and their dependents. In October 2020, due to the rising costs of a Fully-Insured Dental Plan, the City decided to move to a Self-Insured Dental Plan with Delta Dental Insurance providing the Administrative Services. This represents year two (2) of a potential seven (7)-year term.</p>	